

[TO BE TYPED ON UNION LETTERHEAD]

Re: Taxes

Dear Employer:

The passage of the recent tax bill has granted substantial corporate tax relief. The White House Counsel on Economic Advisors suggested that the reduction in the corporate tax rate would put approximately \$4,000 extra in the average household's income. There have been some estimates that this will result in an extra \$9,000 per household. This means that each employer will have at least \$4,000 and perhaps as much as \$9,000 extra to give workers as pay and benefits. It could be even more.

This Union wishes to bargain the impact of this tax reform. We demand to bargain over the distribution of those tax savings. In order for the Union to adequately determine how much will actually be available, the Union is asking that the employer provide copies of your corporate tax returns for the last three years. If the company has any predictions or studies as to the possible impact of this tax reduction, please provide that to us.

Because it appears as though the company has not shared that tax savings with any employees, we would like an explanation of why the company has not done so. Given the fact that the President and Congress promised that the tax reform would put substantial amounts of money into workers' pockets.

Please let us know when you are available to bargain over this issue.

Sincerely,

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